



Supplier Code of Conduct

for CoOper8 Suppliers



CoOper8 SUPPLIER CODE OF CONDUCT

Introduction

CoOper8 AS is established by and for the energy industry to deliver trusted shared digital services that create value through collaboration, standardisation, and interoperability. We expect our suppliers, consultants, subcontractors and business partners to conduct business responsibly and in accordance with applicable laws, regulations and recognised ethical standards.

Compliance and Business Integrity

Suppliers shall comply with all applicable laws and regulations.

Suppliers shall conduct business with integrity and shall not engage in bribery, corruption, fraud, money laundering, anti-competitive practices or other improper conduct.

Any actual or potential conflict of interest relating to the supplier's engagement with CoOper8 shall be disclosed without undue delay.

Cybersecurity and Information Protection

Suppliers shall maintain appropriate information security measures to protect information, systems and digital services against unauthorised access, disruption, alteration, disclosure or loss.

Suppliers shall protect confidential information received from CoOper8 and comply with applicable data protection and information security requirements.

Suppliers shall notify CoOper8 without undue delay of any actual or suspected security incident, data breach or cyber event that may affect CoOper8, its customers, users, services or data.

Human Rights and Labour Standards

Suppliers shall respect internationally recognised human rights and provide a safe, healthy and inclusive working environment.

Suppliers shall not use forced labour, child labour or any form of unlawful discrimination and shall respect employees' rights to freedom of association and collective bargaining, in accordance with applicable laws.

Health, Safety and Environment

Suppliers shall operate in a manner that protects people, assets and the environment.

Suppliers shall work systematically to minimise environmental impact and comply with applicable health, safety and environmental requirements.

Responsible Supply Chain

Suppliers are expected to promote principles consistent with this Code within their own supply chains and when selecting subcontractors and business partners.

Reporting Concerns

Suppliers shall promptly notify CoOper8 of any material breach of this Code or circumstances that may affect the supplier's ability to comply with it.

Compliance

Compliance with this Supplier Code of Conduct is a condition of doing business with CoOper8. Material breaches may be considered a material breach of contract.